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## “Inclusion” policy Version 1.1

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### Introduction

Sporting clubs and organisations are governed by both internal and external laws. Sports internal laws include their constitution, rules, by-laws and other policies and procedures. External laws are governed by rules and standards of behaviour for the wider community and exist in the forms of statutes and the common law.

Keilor St-Bernard's is an affiliated member of Athletics Victoria and therefore abides by the rules/policies/by-laws of Athletics Victoria (specifically the “Members Protection Policy), Athletics Australia and the IAAF and the broader legal statutes and laws such as the Australian Disability Discrimination Act (DDA) and the Victorian Incorporation Act.

The club constitution has a simple basic point about membership. Section 8 states simply

“8: Who is eligible to be a member?”

“Any person who supports the purposes of the Association (club) is eligible for membership”.

**Inclusion Policy:**

Keilor St-Bernard's Athletic Club will provide a safe and inclusive environment that will cater for people of all ages, abilities, gender preferences and backgrounds, in the most appropriate manner possible.

Keilor St-Bernard's Athletic Club will follow the current Athletics Victoria "Members Protection Policy". This policy may be viewed on the Athletics Victoria web-site (About>Policies).

**Caveats:**

Facilities: Keilor St-Bernard's utilises the facilities available at St-Bernard's College West Essendon and Keilor Park Athletics track (owner: Brimbank City Council) and is limited by the facilities and access that is available at these locations.

Keilor St-Bernards will approach St-Bernard's College and the Brimbank City Council with regard to enhancements/modifications to facilities as and when modifications may be required.