

# Keilor St-Bernard's Athletic Club



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## MEMBER PROTECTION POLICY

### Version 1.1

### 14th October 2014

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### Purpose of this Policy

A Member Protection Policy (Policy) aims to maintain ethical and informed decision-making and responsible behaviours within our sport. It outlines our commitment to a person's right to be treated with respect and dignity and to be safe and protected from abuse. This Policy informs everyone involved in our sport of his or her legal and ethical rights and responsibilities and the standards of behaviour that are required.

The Policy attachments provide the procedures that support our commitment to eliminating discrimination, harassment, child abuse and other forms of inappropriate behaviour from our sport. As part of this commitment, Athletics Victoria will take disciplinary action against any person or organisation bound by this Policy if they breach it.

Athletics Victoria has a member protection policy (Version 1.1) which was adopted by the board of Athletics Victoria on the 14th of October 2014.

Section 5 (Organisational Responsibilities) and item 5.1 in particular state:

Athletics Victoria and its affiliated clubs must:

- 5.1 Adopt, implement and comply with this Policy;
- 5.2 Publish, distribute and otherwise promote this Policy and the consequences for breaching it;
- 5.3 Promote and model appropriate standards of conduct at all times;
- 5.4 Promptly deal with any breaches of or complaints made under this Policy in a sensitive, fair, timely and confidential manner;
- 5.5 Apply this Policy consistently without fear or favour;
- 5.6 Recognise and enforce any penalty imposed under this Policy;
- 5.7 Ensure that a copy of this Policy is available or accessible to the persons to whom this Policy applies;

5.8 Appoint or have access to appropriately trained people to receive and handle complaints and allegations: Member Protection Information Officers (MPIOs) and/or the CEO; and

5.9 Monitor and review this Policy at least annually.

**The Keilor St-Bernards Athletic Club has adopted this policy (documentation attached).**

**Note: Final document created by concatenating this document (in PDF format) and the AV member protection policy document AV-Member-Protection-Policy-Final.pdf.**

